



2018-19 COUNSELOR SALARY HIRING SCALE

Years Experience	Elem School Counselor	Middle School Counselor	Lead Middle School Counselor	High School Counselor	Lead High School Counselor
	195 Days	207 Days	215 Days	207 Days	215 Days
0	\$ 54,225	\$ 57,561	\$ 59,786	\$ 57,561	\$ 59,786
1	\$ 54,437	\$ 57,787	\$ 60,021	\$ 57,787	\$ 60,021
2	\$ 54,748	\$ 58,117	\$ 60,363	\$ 58,117	\$ 60,363
3	\$ 55,076	\$ 58,465	\$ 60,724	\$ 58,465	\$ 60,724
4	\$ 55,464	\$ 58,878	\$ 61,153	\$ 58,878	\$ 61,153
5	\$ 55,894	\$ 59,334	\$ 61,627	\$ 59,334	\$ 61,627
6	\$ 56,400	\$ 59,871	\$ 62,184	\$ 59,871	\$ 62,184
7	\$ 56,880	\$ 60,380	\$ 62,713	\$ 60,380	\$ 62,713
8	\$ 57,401	\$ 60,933	\$ 63,288	\$ 60,933	\$ 63,288
9	\$ 57,922	\$ 61,487	\$ 63,863	\$ 61,487	\$ 63,863
10	\$ 58,522	\$ 62,123	\$ 64,524	\$ 62,123	\$ 64,524
11	\$ 58,939	\$ 62,566	\$ 64,984	\$ 62,566	\$ 64,984
12	\$ 59,356	\$ 63,009	\$ 65,444	\$ 63,009	\$ 65,444
13	\$ 59,773	\$ 63,452	\$ 65,904	\$ 63,452	\$ 65,904
14	\$ 60,279	\$ 63,988	\$ 66,461	\$ 63,988	\$ 66,461
15	\$ 60,826	\$ 64,570	\$ 67,065	\$ 64,570	\$ 67,065
16	\$ 61,280	\$ 65,051	\$ 67,565	\$ 65,051	\$ 67,565
17	\$ 61,725	\$ 65,524	\$ 68,056	\$ 65,524	\$ 68,056
18	\$ 62,142	\$ 65,967	\$ 68,516	\$ 65,967	\$ 68,516
19	\$ 62,560	\$ 66,409	\$ 68,976	\$ 66,409	\$ 68,976
20	\$ 62,977	\$ 66,852	\$ 69,436	\$ 66,852	\$ 69,436
21	\$ 63,394	\$ 67,295	\$ 69,896	\$ 67,295	\$ 69,896
22	\$ 64,014	\$ 67,954	\$ 70,580	\$ 67,954	\$ 70,580
23	\$ 64,857	\$ 68,848	\$ 71,509	\$ 68,848	\$ 71,509
24	\$ 65,701	\$ 69,745	\$ 72,440	\$ 69,745	\$ 72,440
25	\$ 66,713	\$ 70,818	\$ 73,555	\$ 70,818	\$ 73,555
26	\$ 67,651	\$ 71,815	\$ 74,590	\$ 71,815	\$ 74,590
27	\$ 68,486	\$ 72,700	\$ 75,510	\$ 72,700	\$ 75,510
28	\$ 69,205	\$ 73,464	\$ 76,303	\$ 73,464	\$ 76,303
29	\$ 70,050	\$ 74,361	\$ 77,234	\$ 74,361	\$ 77,234
30	\$ 70,967	\$ 75,335	\$ 78,246	\$ 75,335	\$ 78,246

NOTE: Salaries listed above are based on 10-month employment. Salary plans are for one year only and used for placement of new hires.

NOTE: Salary steps do not represent future salaries for returning counselors. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.