



2018-19 TEACHER SALARY HIRING SCALE

Years Experience	Bachelors	Masters	Doctorate
0	\$ 47,000	\$ 48,000	\$ 49,000
1	\$ 47,204	\$ 48,204	\$ 49,204
2	\$ 47,502	\$ 48,502	\$ 49,502
3	\$ 47,816	\$ 48,816	\$ 49,816
4	\$ 48,189	\$ 49,189	\$ 50,189
5	\$ 48,601	\$ 49,601	\$ 50,601
6	\$ 49,086	\$ 50,086	\$ 51,086
7	\$ 49,546	\$ 50,546	\$ 51,546
8	\$ 50,046	\$ 51,046	\$ 52,046
9	\$ 50,546	\$ 51,546	\$ 52,546
10	\$ 51,121	\$ 52,121	\$ 53,121
11	\$ 51,521	\$ 52,521	\$ 53,521
12	\$ 51,921	\$ 52,921	\$ 53,921
13	\$ 52,321	\$ 53,321	\$ 54,321
14	\$ 52,806	\$ 53,806	\$ 54,806
15	\$ 53,331	\$ 54,331	\$ 55,331
16	\$ 53,766	\$ 54,766	\$ 55,766
17	\$ 54,193	\$ 55,193	\$ 56,193
18	\$ 54,593	\$ 55,593	\$ 56,593
19	\$ 54,993	\$ 55,993	\$ 56,993
20	\$ 55,393	\$ 56,393	\$ 57,393
21	\$ 55,793	\$ 56,793	\$ 57,793
22	\$ 56,388	\$ 57,388	\$ 58,388
23	\$ 57,196	\$ 58,196	\$ 59,196
24	\$ 58,006	\$ 59,006	\$ 60,006
25	\$ 58,976	\$ 59,976	\$ 60,976
26	\$ 59,876	\$ 60,876	\$ 61,876
27	\$ 60,676	\$ 61,676	\$ 62,676
28	\$ 61,366	\$ 62,366	\$ 63,366
29	\$ 62,176	\$ 63,176	\$ 64,176
30	\$ 63,056	\$ 64,056	\$ 65,056

NOTE: Salaries listed above are based on 10-month employment. Salary plans are for one year only and used for placement of new hires.

NOTE: Salary steps do not represent future salaries for returning teachers. Salary advancement for current employees is based on the annual pay raise budget approved by the Board of Trustees.